Implementation of High Risk Mitigation Measures (Employment, Learning, Skills and Community PPB) – Quarter 2 to 30th September 2018

The purpose of this report is to provide an update concerning the implementation of mitigation measures for those areas of risk which have been assessed as high within the Directorate Risk Register which are relevant to the remit of this Board.

Business Area – Economy, Enterprise and Property

Assessment of current risk				Impact (Severity)	Likelihood (Probability)	Score (I x L)
ECR 21	Economic Climate resulting in demand for employment support activities outstripping supply of projects				4	16
ECR 22	Reductions in real terms of Education and Skills Funding Agency adult learning budgets resulting in less people learning at pre level 2				4	16
Risk control measure(s) Lead Officer Timescale Review			Residual Impact	Residual Likelihood	Residual Score	
21 a	Via the Employment Learning & Skills Partnership through the enhanced partnership model, undertake a mapping of partners' roles and responsibilities and agree key priorities	Wesley Rourke	Quarterly	3	3	9
22 a	Work closely with partners to promote a cross-sector approach to addressing issues e.g. Halton Employment Partnership.	Siobhan Saunders	Quarterly	2	2	4

Progress update

A review of roles and responsibilities of partners have been completed. Some guiding principles have been established which are in line with the Liverpool City Region Skills Strategy and sector skills strategies. Priorities are revisited and refined at respective HEP meetings where a discussion on lead roles and resources available takes place.

The Halton Employment Partnership (HEP) meets at least each quarter, and depending upon priorities, more frequently. A cross-sector approach is at the heart of the Terms of Reference for the HEP, where partners meet to agree a shared approach to addressing the borough's employment and skills needs and demands.